

FROM THE PRESIDENT'S DESK



On 9th February 2004, while inaugurating one of the first of 20 Centres, the men had boycotted the function. They were unhappy that the women had conspired to send the girls to our schools.

Last year we wanted to organize a function to felicitate the 94 girls who had passed class V, 91 in first division. We wanted to host the function at a school auditorium in Alwar, like last year. To our surprise we got a request from Bandipura village, where we run 3 centres, to host the function at their cost. We agreed to this.

The function was well organized. I was moved by their hospitality. The entire cost was borne by the village community. They had collected money and grains. There was a regular Pandal. We sat in chairs while the children sat on a rug. They drank from matkas, but arranged mineral water for us. After the function, we sat on the floor and shared a wonderful meal, with the village elders.

The community feeling was infectious. They were visibly proud of their girls, and even though they could not afford to pay for their education, they had all contributed towards this event. The men and women, young and old were all together in this. The social transformation in four short years was dramatic and evident for any one to see. Education was the catalyst.

Cut to Diegueno Country school, California, November, 2008. The school conceived a unique project...identify a cause and raise funds for charity. They short listed 6 projects. The children selected I I MPACT ! What a wonderful connection between girls of the same age in two different worlds ! These girls from Diegueno will certainly grow up as more sensitive, humane and responsible women thanks to this initiative of the school.

This is what inspires us, ... we want to reach out to more and more children and villages. We are thankful to our donors for making this possible. Almost all of our donors have increased their commitments year on year, and almost none have left us. I I MPACT currently has over 8000 girls in 275 centres and intends to take this to 15,000 girls in 500 centres in the current year, with your support.

Anil Tandon
(President IIMPACT)



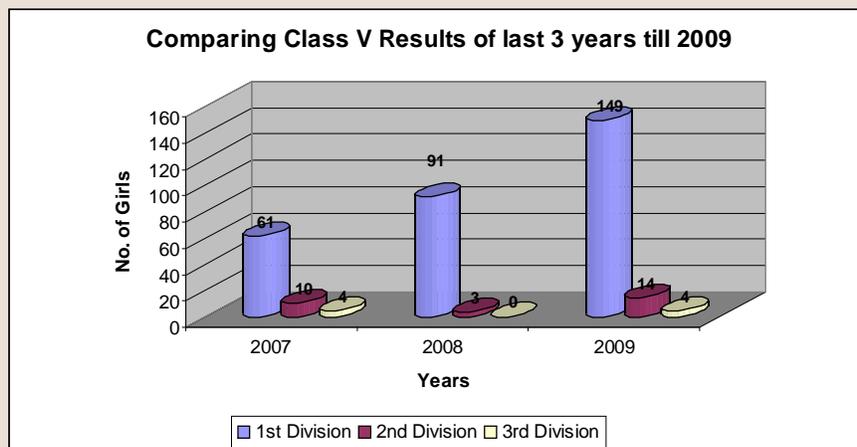
ACHIEVEMENTS

ACADEMIC ACHIEVEMENTS DURING 2008-2009

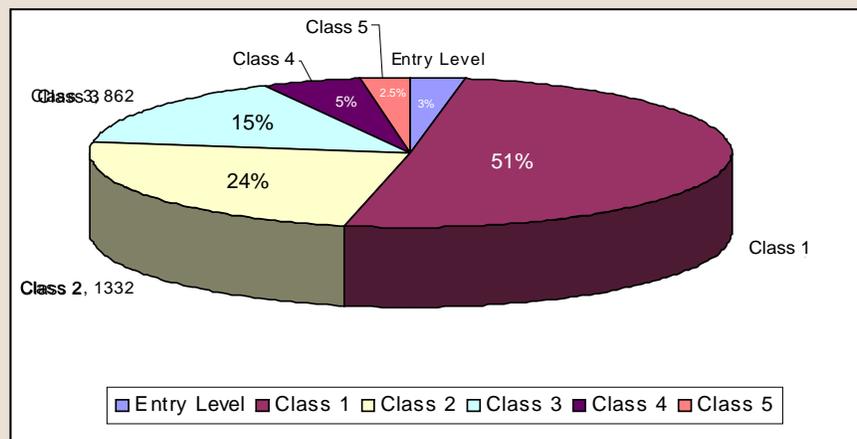
Each year some girls from IIMPACT centres prepare and appear for the class V local Government Board Examination before moving on to local secondary level schools. IIMPACT's non-formal, multilevel system of education enables girls to learn at their own pace, simultaneously preparing them well for these examinations.

This year's academic results were outstanding with yet again a 100% pass rate! Out of 167 girls :

149 secured a 1st division
14 secured a 2nd division
3 secured a 3rd division



DISTRIBUTION OF STUDENTS IN CLASSES



The above data includes 5637 girls of different age groups studying at different levels after their evaluation in the previous year. The girls belong to IIMPACT Learning Centers at Rajasthan and U.P.

The diagram clearly shows that there are 156 of girls are at entry level. Maximum number of girls are at Class 1 i.e. 51%-2858 girls then at Class 2 level-24%-1332 girls, Class 3 level 15%-862 girls, Class 4 level is 5% - 289 girls and Class 5 level is 2% - 140 girls.



Sar-La Education Trust

316, Neeelam, 108, R.G. Thadani Marg, Worli, Mumbai-400018.

13th July, 2009

Dear Nirmalaji,

The Thrust and the Thirst of Sar-La Education Trust for providing basic education to the less privileged children found its satisfying moment when IIMPACT assisted us in reaching out to the underprivileged and needy in the rural areas of Rajasthan.

Each year we are encouraged to involve ourselves more and more in the development of rural India. The dedication of the staff and faculty of IIMPACT to guide the students of the Sar-La Learning Centers and identifying the future women leaders is worth an applause. A small request for quarterly reports on the progress of our Learning Centers has made such an impact that they now share with us information on their other projects too and remind us of their appetite to do more for us.

The academic results of the Sar-La Learning centers have not only made us proud guardians of the brilliant students but also given us hope that with a small effort we will be able to bring about a positive change in rural India. It is most heartening to see the tiny girls so fond of education that they don't mind missing out on their regular play time. We have in this process also identified the talent and potential these girls possess in them and look forward to support them throughout their education. Of course, this would not be possible without the tireless efforts of the entire IIMPACT team.

We thank IIMPACT for assisting us in not only building a base for Women's Empowerment but also playing a silent and positive role towards Nation Building. Our good wishes to IIMPACT for all their forward going endeavours.

Yours Sincerely,
Vinaya Mehrotra
(Trustee)



INSPIRING WORDS FROM OUR WELL-WISHERS

Have seen the article/report at pg 13 of the - TOI. Its truly amazing as also clearly reflective of the commitment of all you guys from IIM A-78. Having been associated with trusts for rather long, and having had a close look at their activities and management, I have always held that education was the one field where charities needed to focus, especially on the girl child. And I must say that this surely is finest effort that I have come across and which will reach its goal for sure. I wish everyone associated with IIMPACT the very best in this endeavor.

Best wishes,

Ashutosh Chandra IRS, Commissioner of Income Tax , Coimbatore

Thank You for sharing the article. It is indeed fulfilling to know that we make a small difference in these girl's lives. I am hopeful that we will continue to increase our engagement with them over the next few years.

Cordially

Adil Raza, Country Manager, India

J.C. Penney

"I am a big fan of IIMPACT and the work they are doing for the underprivileged girl child. Having had a chance to visit a few learning centers, I was amazed at the caliber of the education imparted, the professionalism of the people involved, and how eager the children were to learn. All donations are being put to excellent use."

Parul Sharma, Ottawa, Canada

I congratulate you on another successful year of IIMPACT. I'm sure with your sincerity and hard work this institution will continue to grow to even greater heights.

In Mehmoodabad, its truly been a wonderful experience interacting with the staff and students and seeing first-hand the good work being done.

Being a 'girl child' myself, I understand the importance of educating girls - I sincerely believe that an educated girl means an entire family educated!

Wish you all the best for the years to come.

Warm regards, Manju Mithal

(on behalf of the Katherine and Kamal Agarwal Foundation, Washington DC, USA)



INSPIRING WORDS FROM OUR WELL-WISHERS

It was quite a surprise for me to note that IIMPACT could reach to the interior parts of the country and spot those young children and open their windows to the world, through education. During the visit I was impressed by the systematic methodology adopted by IIMPACT in equipping the Teachers. The curious eyes of these young children seeking knowledge are still vivid in my mind. I am now confident that IIMPACT has embarked on a long term program of developing future citizens for the country through education. I wish IIMPACT all success

Regards

P Padmakumar, Team Leader-Human Resources, Saint Gobain, Tamil Nadu

Last February, my husband and I had the opportunity to visit the Mahak Center at Kishangarh village, sponsored by members of the TiE San Diego Group. We had a wonderful time meeting the students, their teacher as well as the elders from the village.

We were very impressed by the progress the young girls had made in the short time that the Center has been operational. IIMPACT has a very effective educational curriculum. In just eight months, 25 girls who had never been to school before were reading and writing words in English and Hindi as well as doing addition and subtraction. Most important was the obvious pride the girls had in their school and in what they had learnt. Their relationship with their teacher was based on respect and affection.

It is very obvious that Mrs. Nirmala Tandon (from IIMPACT) and her two colleagues from the local NGO have worked extremely hard to win the trust of the villagers in order to bring educational opportunities to the girl child in areas that have long been neglected. Bringing about social change, one village at a time, requires great vision, the right techniques and tremendous dedication. IIMPACT embodies that. We feel truly privileged to have the chance to sponsor an IIMPACT center and thus be a part of IIMPACT's amazing program.

Vera Kripalani

TiE San Diego, California, USA

We all (teachers, children and parents) at Diegueno Country School are honored and fortunate to be part of this educational and personal enrichment experience. We look forward to following the educational accomplishments of our "Diegueno Daughters".

Sushma Patel

Diegueno Country School Parent Coordinator, California, USA



INSPIRING WORDS FROM OUR WELL-WISHERS

We are always really impressed when we receive your reports. The success you are having is really amazing. Also our daughters are always really interested in your work. I gave all your details to some friends.

*Best regards
Andrea, London*

In my 30 years of philanthropic activities, I have not come across an organization that can stretch every dollar donated to achieve what seems impossible with their limited resources but they do!!!!. IIMPACT brings a quality educational program to girls in villages where there would be no learning opportunities. I have seen the incredible progress the girls make in one year in this one room school house concept and it was impressive!

The teachers are well trained and the follow up from the region supervisors is hands on which makes all the difference. The village elders are supportive because they too can see the results and know their girls will have better a life with these new skills and knowledge.

I tell everyone I meet about the work IIMPACT is doing because I am passionate and often get contacted within a few days to ask if they too can sponsor a learning center.... It warms my heart

Jas Grewal, California, USA

Work done by the team is a work of foundation for the students ! It will lay a strong foundation for their growth ! My best wishes and support will always be with your team !

Regards,

Haren Sanghvi, Managing Director. Hindustan Pencils Limited, Bombay

I have been an ambassador for Iimpact for the last years and I am pleased to read about the progress made every year! I chose to become a donor because I regard education as the one key factor to giving every person, the chance to a full life. Through Iimpact I can see this happening for a large number of girls. As a donor it is important to feel connected with the program and Iimpact spends a lot of effort to report and give feed back in a transparent and detailed way. Therefore I have high hopes for this years annual report!

Lars Doemer, Hong Kong



I IMPACT ANNUAL DAY CELEBRATIONS



OUR OPERATING MODEL

Our operating model involves working with partner NGOs who are familiar with the region in which our work is done and are in a position to overcome local sensitivities due to their past work in the same communities. Such NGO's normally work in community development or in the propagation of micro credit and Self Help Groups. It is not necessary for our partner NGOs to be in education, as this is where IIMPACT steps in. IIMPACT selects sites in highly disadvantaged areas, sets up schools, monitors their functioning, trains and re-trains teachers and helps garner funding so that more and more girl children have a chance to get educated. IIMPACT ensures that donor funds go directly, in their entirety, for running the schools, paying the teachers and for school supplies. The administration costs and overheads are NOT charged to donor accounts. These are borne entirely by the promoters themselves. IIMPACT provides management know-how and capacity building. IIMPACT partners with local NGOs and uses their services to develop a grass-roots organization for teaching.

IIMPACT monitors the performance of the girls and grades the education provided at every level. All along, objective criteria are used and regular reporting is done. We have a proven model consisting of learning centres, curriculum and teachers training. We screen local NGOs, establish our teaching modules and ensure successful implementation. With this model, our geographical reach extends over many districts in India.



OUR PARTNER NGOS

1. IBTADA

Ibtada is a non-government organisation which has done substantial work in empowering women through self help groups (SHGs) and in arranging micro credit in the Mewat region of Rajasthan. Today, more than 200 such SHGs have been formed. They associate with milk cooperatives, household savings and women's education among other awareness programs, especially towards education. Their link with mainstream banking system has now led these SHGs to avail of a vibrant saving-credit based micro finance channel. Ibtada's work with IIMPACT LCs is spread over 90 villages in two blocks in the Alwar district of Rajasthan.

2. NALANDA

Nalanda is an NGO which has conducted substantial work in educational innovation, teacher selection & training, curriculum development and monitoring basic education field projects. It has implemented several support assignments in primary education in Uttar Pradesh under Child Rights Project and Uttar Pradesh for Girls Education Programme, both projects of UNICEF. Nalanda also works as a technical consultant for the Bal Adhikar Pariyojna sponsored by UNICEF in the carpet belt of Uttar Pradesh. Nalanda's work with IIMPACT LCs is spread across 110 villages in Mahmoodabad block of Sitapur district of Uttar Pradesh.

3. PRERANA

Prerana is an organization committed to Rural Development for the last 19 years. The areas Prerana is associated with are education and child rights, women empowerment, village development, sustainable agriculture and rural health. Prerana, in collaboration with Reach India (Akshara Foundation, Bangalore)

has implemented its education improvement program initiative in villages in Raichur district. The objective was to ensure that every child is in school and is getting quality education. Prerana is also providing quality education through Child Activity Centres in collaboration with Every Child in several villages of Raichur district. Prerana also works towards women empowerment through co-operatives.

Prerana's girl child education programme with IIMPACT was inaugurated early last year and currently runs centres across 15 villages in Raichur district, Karnataka.

4. SARD (Society for All Round Development)

SARD is a non-profit organization aiming at increasing the participation of minorities and disadvantaged communities in mainstream development processes. SARD has worked in the region for over a decade promoting education, health and micro-finance. The issue of disabilities has also been dealt with by SARD within the village communities.

Mewat, a culturally contiguous region located 64 kms southwest of Delhi, is situated in and around the Aravali range of mountains. Access for education in Mewat has been a major problem, particularly for girls. The female literacy rate here ranges from 1.76% to 2.13%, is the lowest in the country. IIMPACT's girl child education program in collaboration with SARD in Mewat, Haryana was inaugurated in September 2008. Centres have already been established across 17 villages and are running successfully.



THE YEAR IN REVIEW

INTRODUCTION OF NEW HUBS

JHARKHAND

Determined to further expand our reach by developing additional 'spokes' and 'hubs' we identified Jharkhand which has amongst the lowest female literacy rates in the country. IIMPACT started 25 LCs for Tribal Girls in Jharkhand, near Ranchi, in June 2008. The project was initiated with the survey of 30-40 villages in the Bero Block, around 40 kilometers from Ranchi. The survey report gave a complete picture of out of school girls in the area. Based on the survey, 25 Learning Centers were approved to be established in 15 villages. Awareness was spread amongst prospective teachers in nearby colleges. The teacher selection was completed by the month of May 2008 and the centers were inaugurated in June 2008. Initially working in Ranchi ensued a number of challenges. The area is widely spread, so teachers had to travel 5-6 kms daily on an average. The local girls are involved in household and livelihood work, so their attendance was a major challenge. The teachers were very dedicated and they overcame all the hurdles with persistent efforts. Now they narrate stories of how they had almost given up on some girls, as they continuously neglected the Learning Centers, but were delighted when the same girls started coming to the centers regularly. The greatest success was tasted by a teacher who succeeded in stopping 15 girls from migrating to other city for work. These girls refused to go along with their parents for seasonal work so that they could stay back in the village and study in the IIMPACT Learning Centers.

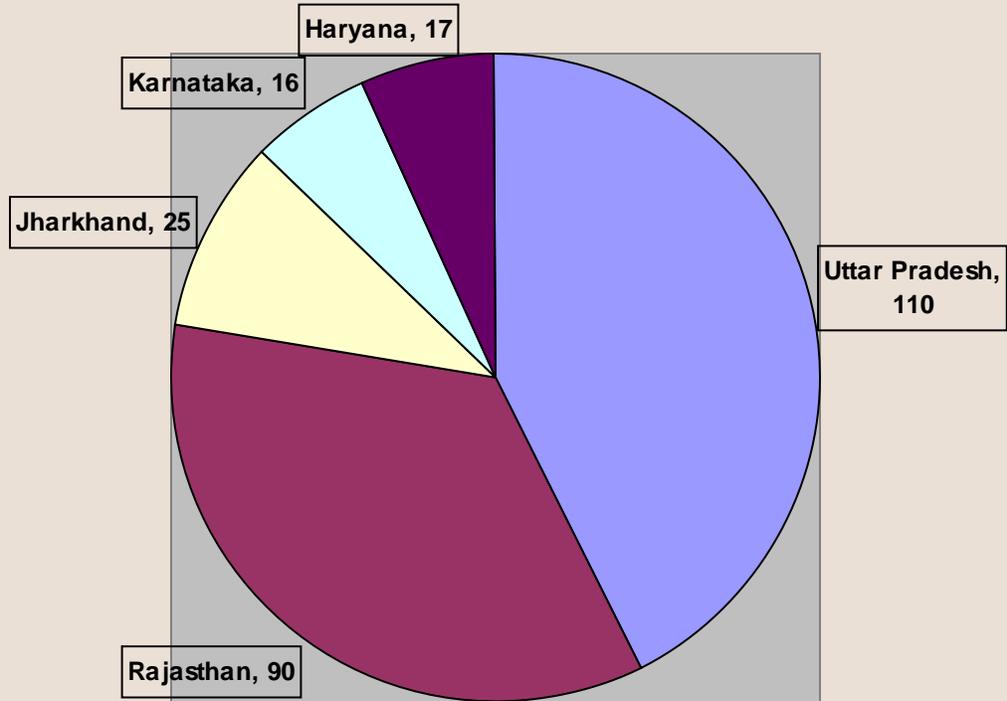
HARYANA

Another new area initiated in 2008 in District Mewat, in Haryana, added a new leaf to IIMPACT's work. Mewat is a mere 70 kms from the national capital, New Delhi, but it is the worst performing district on the development map of India. Mewat, which has majority Meo population (a backward caste), has just 2.3 percent female literacy. IIMPACT identified an NGO partner, SARD, to start IIMPACT learning centers in this district. Initially, Nuh block of the district was identified, but within a few months our work had spread to 2 more blocks, Tauru and Nagina. The survey in nearly 30 villages of Nuh was completed by August 2008. It was found that there was a very large number of out of school girls in each village selected for establishing the learning centers. Initially only 12 learning centers were started. Today 20 centers are running successfully covering 600 girls in this area. A majority of girls coming to our centers here are first generation learners of their families. Most of them were involved in household responsibilities and had no access to any kind of schooling. Today, each of these girls is showing remarkable progress as they recite poems in Hindi and English, solve mathematical problems, draw beautiful pictures and read with such fervor that even surprises us at times.

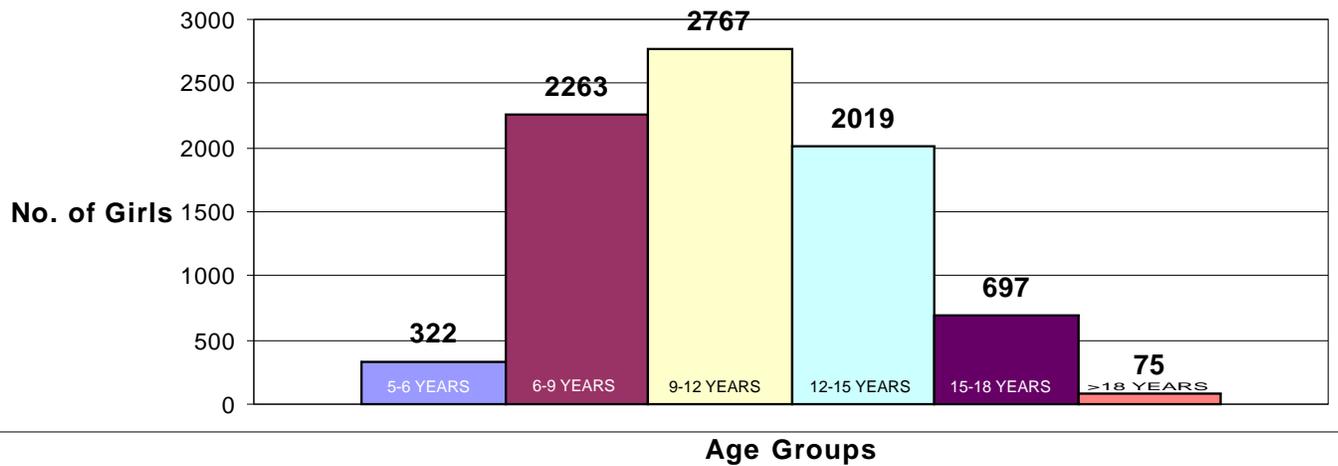


258 VILLAGES ARE COVERED BY IIMPACT IN 5 STATES

Uttar Pradesh Rajasthan Jharkhand Karnataka Haryana

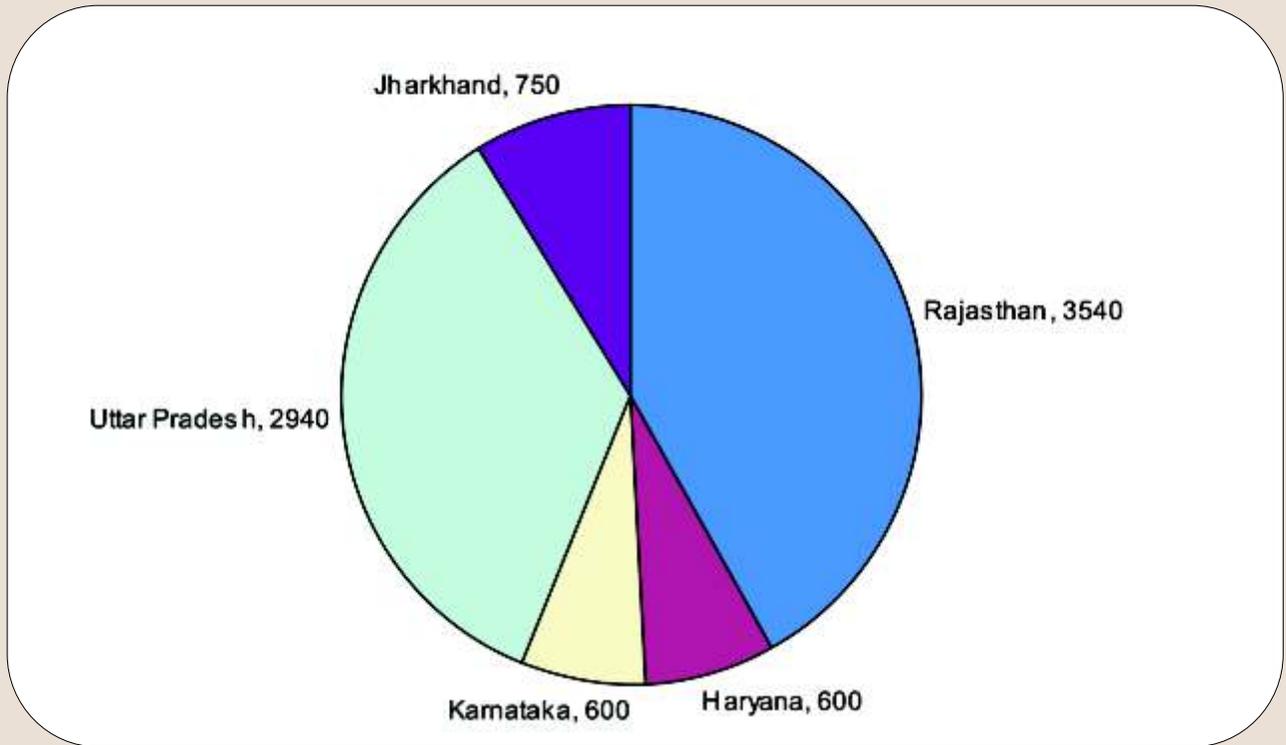


Age of girls at IIMPACT Learning Centers



< 6 yrs 6 yrs - 9 yrs 9yrs - 12 yrs 12yrs - 15 yrs 15 yrs - 18 yrs 18 yrs - 21 yrs

8430 GIRLS COVERED BY IIMPACT IN 5 STATES



GLIMPSES OF IIMPACT LEARNING CENTRES



FUTURE PLANS - THE ROAD AHEAD



Our vision is to grow to 2000 centres, imparting education to 60,000 girls by 2014. This would be equivalent to educating girls in an entire district in India. The daunting 2001 census figure of 52 million illiterate girls (7-14 years) in India makes all of us at IIMPACT even more determined to make our vision a reality. We have full confidence that we will continue to positively impact the lives of many more young girls, their families and of their village community as a whole.

ACTIVITIES

COMMUNITY INITIATIVE



CLASS ROOM CONSTRUCTION BY COMMUNITY

For the success of IIMPACT learning Centres participation of the community is of utmost importance. Many meetings take place between IIMPACT and the community members in order to strengthen this partnership.

The Dhaneta Learning Centre was facing a lack of space for a long time. The local community of Dhaneta found a remarkable way of overcoming this problem - they are constructing a separate classroom for the running of an IIMPACT Learning Centre on a piece of land donated by the village community members. The village community has in addition collected donations for the construction of the room in an innovative manner. Agricultural produce, in lieu of money, was collected from the villagers and construction material bought from the revenue earned from the sale of this produce in the market. The village community also arranged the labour for the construction of the structure.



CELEBRATIONS

IIMPACT Learning Centers not only impart education to the girls, they are also a hub for children to celebrate various national and cultural festivals. They now understand the meaning of Independence Day, Republic Day, Teachers Day, Childrens Day and other festivities in their lives. Children are encourage to celebrate Diwali, Holi, Eid and Christmas with equal fervor. The whole community comes together to celebrate the festivals of national importance. The children prepare relevant cultural performances/skits for these days. They also prepare speeches, sing patriotic songs, recite poems dance and drama for the occasion.

ANNUAL DAY CELEBRATIONS

This year's Annual Day celebrations took place in Mahmoodabad, an hour's drive from Lucknow on 16th November 2008. The theme of this program was 'Hamare Sapne', which translates to 'our dreams'. The event also served to commemorate Children's Day.

On this occasion staff from each of our hubs came together as family. IIMPACT's board members, donors and representatives from IIMPACT's partner NGO's from various parts of the country were greeted with garlands and tilak. Ms Manju Mithal from the Katherine and Kamal Agarwal Foundation and Mr Syed Sarfraz Ahmed from ING Vysya were our special guests for the day.

The common thread linking all the performances was the girls' desire to receive the benefits of education and to enjoy the same rights as their brothers. Their aspirations were depicted through songs, dances imaginative plays and fancy dress display. Awards and certificates Were also distributed to the girls and teachers on this special occasion.

EVENTS

ZERO LEVEL CAMP

A three-day camp was organized for children who are beginners or slow learners. A total of 51 children from 8 villages participated in this camp. This camp allowed teachers to work closely with these children enabling them to focus on their weak points. This helped the children come up to the academic level of their other classmates.

KISHORI MELA

The Kishori Mela, organized by IIMPACT in Raichur was held from 20th – 21st September, 2008 at the Sri Siddalingeshwar Temple in Manslapur. 56 children and a few parents participated in what proved to be an effective means of highlighting the importance of education, health and hygiene within the community.

PAN IIM GOLF TOURNAMENT - 2009

This annual golfing event took place on 1st March at the Golden Greens Golf Resort, 2009 Gaon where the participants were blessed with glorious golfing weather. Over 80 IIMITES from various parts of the country participated in this exciting event, some coming from as far as Mumbai, Lucknow, Kolkata and Bangalore.

IIMPACT presented each participant with a high quality golfing T. shirts (courtesy a donor). The IIMPACT team used this opportunity to increase awareness about the initiative and the importance of girl child education amongst the IIM Alumni gathered there. The IIMPACT team used this opportunity to increase awareness about the initiative and the importance of girl child education amongst the IIM Alumni gathered there.

Many participants have subsequently come forward to support IIMPACT.



WORKSHOPS

WORKSHOPS FOR TEACHERS – EXPERIENCES SHARED



A sharing workshop was conducted at the Kishan Gadh office. The aim was to provide teachers with a platform to share their experiences and discuss challenges faced by them within the community. A total of 40 teachers participated and collectively helped find effective solutions to these problems, learning from each other's experiences.

INTRODUCTORY TRAINING WORKSHOP CONDUCTED BY IIMPACT STAFF

IIMPACT conducted an interactive workshop in Alwar on the use of low cost scientific experiments devised by Mr. Arvind Gupta (an IIT Kanpur alumnus). These will be introduced at all IIMPACT centres.

These experiments will go a long way in helping our girls develop an enquiring mind while making Science and Maths fun!

INSPIRING STORIES

A VISIBLE CHANGE



Mr Anil Kripalani, President TiE San Diego Group and his wife Vera visited centres sponsored by their group in Alwar, Rajasthan. They saw clear indications of changes taking place in the attitude of the local village community. The older menfolk of the village chose to be present during the above visit. It was made clear that strangers were not very welcome and that the shooting of photographs was an absolute taboo. They also appeared to be somewhat skeptical about education itself. Those present were updated on IIMPACT and on how it has managed to reach out to a large number of girls across the country. The positive outcome of IIMPACT's program was highlighted. It was reiterated that Learning Centres were set up for the benefit of their own community. Mrs Kripalani, who is an IIT alumnus then came forward to address the gathering. She spoke of her decision to pursue engineering, often considered a male domain. She attributed her success to the education that she had benefitted from. These words appeared to have an

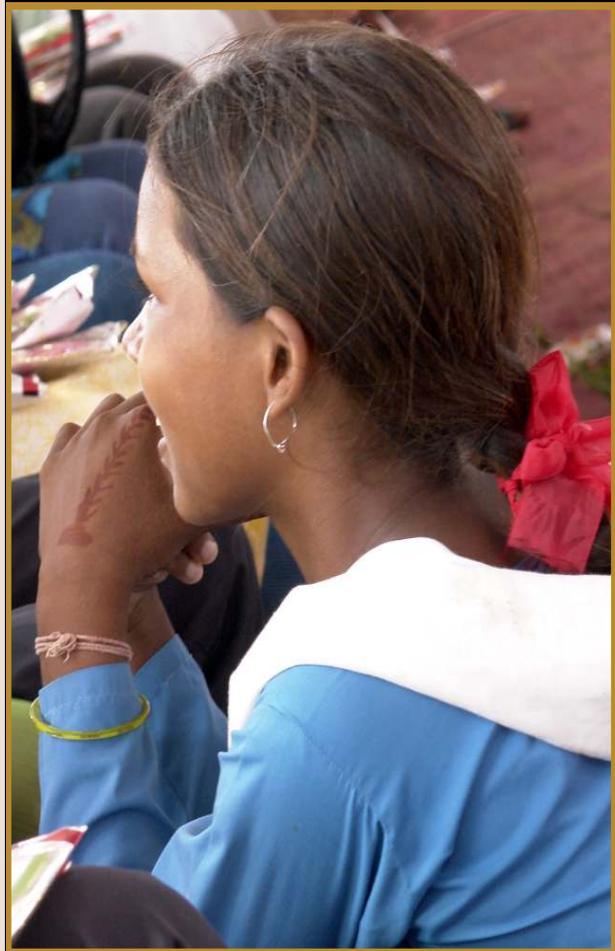


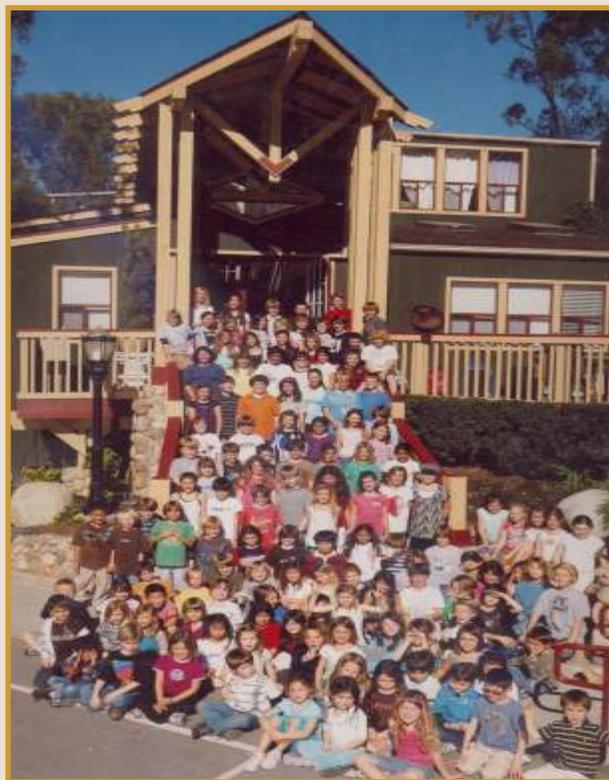
immediate impact on the community members. It was then that the village Pradhan came forward to say that he was extremely proud of the girls studying at IIMPACT centres and that they were doing so well. He also mentioned that in his own family, his son (who is educated upto class 12) was facing economic hardships as his wife was uneducated and therefore unable to contribute to the household income. The Pradhan decided that she would now be enrolled at the IIMPACT Learning Centre. The elders blessed Mrs Tandon and Ms Kripalani and immediately pointed out the location where the community would build a permanent structure for an IIMPACT centre.

BHUTERI – A GIRL WITH HIGH ASPIRATIONS

Bhuteri is a resident of Bandipura village in Rajasthan. She belongs to a very poor family and has the distinction of being IIMPACT's oldest student, having graduated from class V in 2005. She is now pursuing her studies in a local secondary school. Bhuteri's father, Kanhaiya Lal works as a mason and her mother, Gulab Devi, is the treasurer of the Women's Education Committee of the village. She claims that it is thanks to IIMPACT that her daughter has reached so far as otherwise she would not have had access to any education.

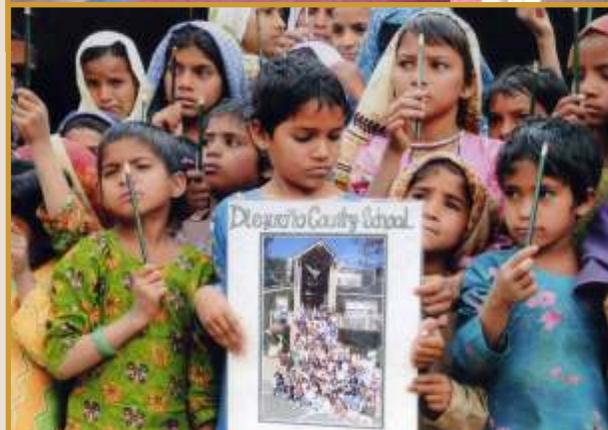
Bhuteri has five sisters and one brother who has studied upto class 12. Currently her sister Sona is also studying at IIMPACT and completed her class V exam with flying colours this year. Bhuteri is full of dreams and has high aspirations for herself. She is keen to continue with her education and would like to work in the city one day. All of us at IIMPACT are proud of Bhuteri and will stand by her, helping her on her way. We wish her all the best and are sure she will make a mark in whatever she chooses to pursue.





In one corner of the classroom you can glimpse an eye catching photograph of all the students from Diegueno Country School which was sent specially for them. Though this centre is located in a poor village of Mewat, Haryana we managed to successfully create an environment which is similar to that of private schools in cities . This could not have been possible without the help of the village community and the local staff. Classes at this centre were formally started in February 2009. Most of the girls enrolled here have previously never been to school. Thanks to the children of Diegueno Country School, Ms Sushma Patel and Ms Jas Grewal (both of whom helped this unique relationship take off), these girls have been introduced to IIMPACT's method of joyful learning.

This is first time that we have had young school children voluntarily come together to donate towards the education those less privileged than themselves. The young children of Diegueno Country School obviously appreciate the need and importance of education in every child's life. Everyone at IIMPACT was very moved by the act of the children of Diegueno Country School of contributing collectively to support one Learning Centre. It was unanimously decided to put in concerted efforts to make the Diegueno Country School supported learning center unique in every way. An abandoned thatched roof house was selected in Mewat, Haryana to serve as the classroom. It can now be seen beautifully decorated with vibrant colors and paintings created by our young girls.



OUR SPECIAL VISITORS

We at IIMPACT encourage our donors to visit our Learning Centres whenever they can. These visits are of great significance to both the children and teachers alike and are always eagerly looked forward to.

THE FOLLOWING VISITED OUR VARIOUS CENTRES OVER THE YEAR:

- Ganesh Dubey, Give India Foundation
- Manju Mithal, Kamal Agarwal & Katherine Foundation
- Adil Raza and Gennie Lamba, JC Penney
- Sangita Malahan and John, Apparel Online
- Nalini Tandon and her mother Satya Mehrotra
- Bjorn and Gunilla Palmqvist, H & M
- Bina Malhotra, ARK Foundation
- Vinay & Bandana Aggarwal, Dish T.V.
- Jas Grewal
- Parul Sharma
- Mr Jayant Mehrotra, CFO, ING Vysya along with Ms Swati Narula
- Anil and Vera Kripalani, TiE San Diego
- Ashok Goyal, Philips Carbon Black
- Ms Sudha Murthy, Chairperson, Infosys Foundation
- Mr P. Padmakumar and Mr T.R Choudhary, Saint Gobain
- Nandita Sen Gupta, Times of India
- Sangeeta Sharma, ITC
-

EVENTS-THE YEAR GONE BY

CELEBRATING THE SUCCESS OF THE GIRLS BY THE BANDIPURA COMMUNITY

Five years ago people of Bandipura village would never have imagined that they would come together to celebrate the academic success of their girl children. Infact it was rather difficult for IIMPACT to garner their support during the initial phase of its project there.

Five years hence, Meenu, a girl from Bandipura is the local class V board examination topper, scoring 93.14% (2008). A total of 94 girls from IIMPACT centres in Rajasthan appeared for this exam.

The proud village elders of Bandipura decided to celebrate and honour all 94 girls. The village education committee took on the responsibility of organizing this big event. Everyone in the village contributed to the grain bank set up for the purpose of hosting lunch for 400 girls from IIMPACT centres and 300 adults from various blocks of Alwar. On July 8th 2008 – a spacious tent was set up to accommodate 1000 people along with a big stage for cultural performances. Colorful cultural performances took place followed by the certificate and prize



distribution ceremony. The committed teachers and the students were congratulated for their hard work.

VILLAGE EDUCATION COMMITTEE MEETINGS

The participation of community members and parents in the village education committee meetings across our Learning Centres was very encouraging. These meetings take place once a month at all our centres. Various issues of importance were discussed.



A VERY SPECIAL THANK YOU TO THE R JHUNJHUNWALA FOUNDATION FOR ITS GENEROUS SUPPORT



IIMPACT takes this opportunity to convey a special thank you to the R Jhunjhunwala Foundation for its valuable support. Having underwritten all our administrative expenses The R Jhunjhunwala Foundation has helped ensure that all donations received by IIMPACT continue to reach the 'real' beneficiaries of its cause.

The R.Jhunjhunwala Foundation currently supports 100 Learning Centres-educating 2876 previously 'out of school' girls.



GLIMPSES OF DONOR VISITS



THANK YOU TO OUR DONORS!

We take this opportunity to thank EACH OF our well-wishers from all over the world ! Without their support and encouragement we would have been unable to reach out and 'iimpact' so many young lives. We take this opportunity to mention the following with sincere gratitude.

INSTITUTIONAL DONORS

1. Bhageria Foundation
2. Chandaria Group Singapore
3. Cognizant Foundation
4. Diegueno Schools
5. Give India Foundation
6. Henkel India Limited
7. ING Vysya Foundation
8. J.C. Penney
9. Katherine & Kamal Agarwal Inc Foundation
10. Liz Claiborne
11. Mainetti (India) Pvt. Ltd.
12. N.K.K. Pillai Charitable Trust
13. Plantation Foods
14. Qual.Comm
15. R. Jhunjhunwala Foundation
16. Rajat Trading Company
17. Retail Investment
18. Saint Gobain India Foundation
19. Sar-La Education Trust
20. Soroptimist Intl of La Jolla
21. Tex Corp Ltd
22. The Trust Family Foundation
23. TiE San Diego
24. UK-MCF-TGB Gramvikas Trust
25. United Way

INDIVIDUAL DONORS

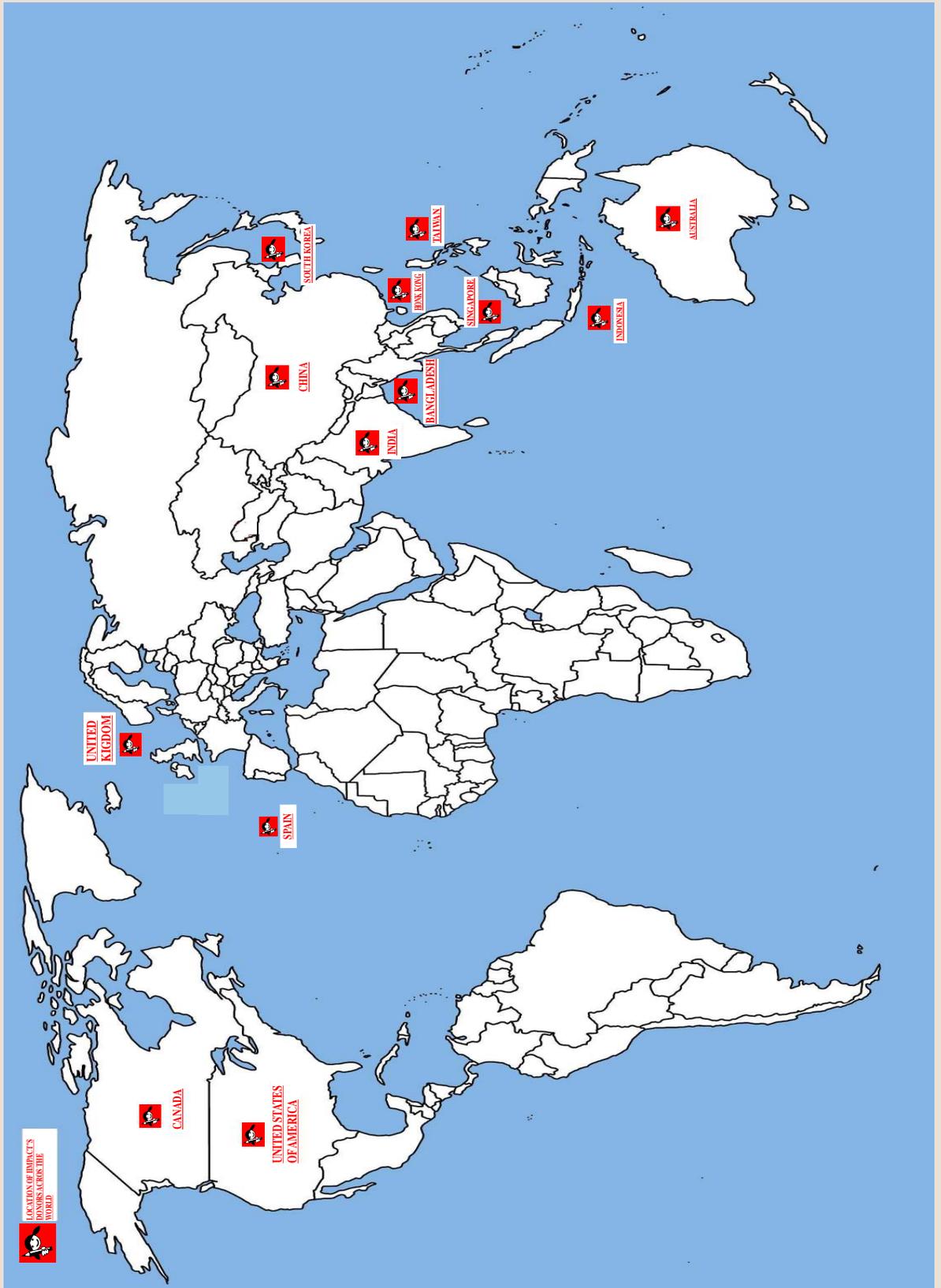
1. A. Varadachari/M. Dasgupta
2. Abhaya Borwankar
3. Achal Raghavan
4. Arun Bansal
5. Aman Agarwal
6. Amal Jajodia
7. Amelia Ferreira
8. Anil Tandon
9. Arvind Mahajan
10. Ashok Goyal
11. Behram Baxter
12. Chandra & Namita Srivastava
13. Dinendra Sen
14. Devraj Singh
15. Dilip Rao



16. Ellen Burton
17. Harendra B. Sanghvi
18. Hari Krishen Mahajan
19. Himangini Bhat
20. Himanshu Agarwal
21. Hema Govindan
22. J. George
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27. Lars Doemer
28. Monica Dhawan
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30. Nikhil & Manisha Varaiya
31. Nalini Tandon
32. Naveen Anand
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37. Rahul Tandon
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43. Saxi Saxena
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46. Sudhakar Kesavan
47. Sushma Agarwal
48. Sunil Handa
49. S.L. Ganapathy
50. Tarun Pandey
51. Uday Mogre
52. Vera Kripalani
53. Vijay Gurbaxmi
54. Vijay Parthasarathy
55. W.S. Mukund



DONORS REACH OUT TO IIMPACT FROM ACROSS THE GLOBE



IMPACT FINANCIAL SUMMARY FOR THE YEAR ENDED 31ST MARCH 09

IMPACT RECEIPTS & PAYMENTS ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2009

RECEIPTS	AMOUNT Rs.	AMOUNT Rs.	PAYMENTS	AMOUNT Rs.	AMOUNT Rs.
To Opening Balance			By Bank Charges		198.00
Cash in Hand			By Computer Consumables		22,274.00
Term Deposit with ICICI Bank Ltd	273,729.00		By Fees & Taxes	490,337.67	3,581.00
Balance with ICICI Bank Ltd	216,606.67		By Legal & Professional Charges		2,474.00
		17,011,932.00	By Mixings & Functions		24,301.00
To Donations & Grants Received			By Misc. Expenses		2,577.00
			By Office Expenses		88,102.00
To Interest from Bank			By Office Rent		115,000.00
On Term Deposits	22,552.00		By Printing & Stationery		89,984.00
On Savings Bank Accounts	46,118.00		By Salary, Stipend & Allowances		598,010.00
		88,670.00	By Telephonic Expenses		28,418.00
			By Travelling Expenses		166,601.00
			By Water & Electricity Expenses		5,175.00
			By Security Deposit		46,000.00
			By Donations given		14,364,700.00
			By TDS on Term Deposit		2,555.00
			By Fixed Assets Purchased		
			By Computers	84,500.00	
			By Furniture & Fixtures	141,454.00	225,954.00
			By Closing Balances		
			Cash in Hand	246.00	
			Balance with Axis Bank Ltd	9,018.00	
			Term Deposit with ICICI Bank Ltd	293,725.00	
			Balance with ICICI Bank Ltd	1,482,047.67	1,785,036.67
TOTAL Rs.		17,570,939.67	TOTAL Rs.		17,570,939.67

FOR IMPACT

(TRUSTEE)

(TRUSTEE)

PLACE : PUNE
Date : 30th May, 2009

AS PER OUR REPORT OF EVEN DATE
FOR AND ON BEHALF OF
C. R. SAGDEO & CO.,
CHARTERED ACCOUNTANTS,

(CA. Chandrasekhar L.S.)
PARTNER
MEMBERSHIP NO.: 44265
Honourary Auditors

OUR GOVERNING BODY

PRESIDENT

Anil Tandon

Managing Director, Tex Corp Ltd

President Zipper Association of India, B. Tech (Electrical), IIT Kanpur & PGDM, IIM Ahmedabad. 10 years in Marketing and Sales of Auto components. Started own Company in 1987 to manufacture zippers. Tex Corp today is India's second largest manufacturer of zippers and leading exporter.

TREASURER

Amal Jajodia

Chief of International Operations, Pidilite Industries

B Tech. (Mechanical), IIT Mumbai & PGDM, IIM Ahmedabad. Experience includes Blue Star, Blowplast, Ciba Geigy and Kodak, both in India and abroad. Was based in London for 6 years. Currently with Pidilite Industries. His multinational, multicultural and multifunctional experience spans over 30 years.

SECRETARY

Rahul Tandon

Vice President, Adayana Inc.

Commerce Graduate from Allahabad University. Post Graduate Diploma in Management from IIM Ahmedabad. Experience of 30 years in consumer products marketing and setting up of new businesses, including joint ventures. This work experience is across diverse industry groups in India and overseas with companies like Eureka Forbes Ltd., The UB Group, Hindustan Unilever Ltd, etc. Active involvement at Adayana with Human Capital Development and soft infrastructure development.

MEMBERS

Satish Kumar

Managing Director and CEO of Henkel India Ltd, a subsidiary of the German consumer goods major, Henkel KGaA PGDM, IIM Ahmedabad and an Alumnus of Columbia University's Senior Executive Program. Over 30 years experience in industry. Management Committee Member, Southern India Chamber of Commerce, The Madras Chamber of Commerce & Industry and India Soaps and Toiletries Makers Association. Past President, Madras Management Association and Indo- German Chamber of Commerce.

Devraj Singh

Chief Executive Officer, Green Infra Limited

B, Tech (Mechanical), IIT Delhi & PGDM, IIM Ahmedabad. Rich experience in industry and consulting spanning over 30 years with the last 14 years as Chief Executive / Business Head in SRF Ltd., Escorts Ltd. and TBM Consulting

Arvind Mahajan

Executive Director, Advisory Services and Head of Energy, Infrastructure & Government Practice of KPMG. B.Com (Hons) from SRCC, Delhi University & PGDM, IIM Ahmedabad. Over 30 years experience in industry and consulting. Previously, Partner/Executive Director of IBM Business Consulting, PricewaterhouseCoopers Consulting and A F Ferguson Consulting (now part of Deloitte Touche)

R. Ambarish

Founder & Managing Partner, SRB2Group, LLC A portfolio management and advisory firm. B.E. (Electrical Technology & Electronics) from IISc (Bangalore), PGDM, IIM Ahmedabad & Ph.D. (Finance), Stern School of Business (NYU). Over 20 years of experience in global financial and securities markets including as Vice President, Citibank/Salomon Smith Barney, and Principal Financial Officer at the World Bank. Faculty member at several business schools, including the Stern School of Business (NYU), McGill University (Montreal), the University of Wisconsin (Madison), and Georgetown University (Washington D.C)

Krishan Dhawan

Managing Director, Oracle India.

B.A. (Economics) St. Stephen's College, Delhi & PGDM, IIM Ahmedabad. Worked at Bank of America for over 20 years in senior positions in India, Asia and the United States. Now heading Oracle in India.

Biswajit Sen

Rural Development Specialist, World Bank, Delhi

B.A. (Econ), Delhi University & PGDM, IIM Ahmedabad. Experience of over 25 years in the development field. Initiated and mentored several national level NGOs including PRADAN and GDS. Advisor to UNICEF in African and Central Asian countries, to the Government of Switzerland Aid in India and the McArthur Foundation



SUPPORT US

As you read this, the lives of many girls are being transformed by IIMPACT Learning Centres in their neighborhoods. However there are countless others still waiting for the opportunity to study. IIMPACT allocates specific schools to donors, if desired. IIMPACT also sends regular updates about the progress of the children and their achievements to donors with respect to their allocated schools. We are expanding our activities and setting up Learning Centers in additional villages. Remember, it costs ONLY Rs 75,000 or USD 1600 per annum per IIMPACT Learning Centre to change the lives of about 30 young girls. If you can sustain this for a period of 5 years you could change their lives, and those of people around them, forever. If you wish to contribute, please follow the procedure below

DONORS IN INDIA:

The cheque should be made in favour of 'IIMPACT' and mailed to:
Amal Jajodia, A302, Rushi Tower, Lokhandwala Colony, Andheri (W), Mumbai 400053.
Donations are exempt under Sec. 80G of the Income Tax Act 1961.

DONORS OVERSEAS:

US Dollar funds may be transferred direct to our FCRA account through Telegraphic Transfer or Wire Transfer as per the details provided below. Once that is done, an email mentioning the amount and date MUST be sent to Amal Jajodia at amalajajodia@hotmail.com.

- a) Beneficiary's Name : IIMPACT
- b) Account Number of beneficiary :003905015481
- c) Name & address of beneficiary's Banker : ICICI Bank., 1194/8, Ghole Road, Shivajinagar, Pune, India - 411005
- d) Swift code / Routing number : Pay to J.P. Morgan Chase Bank, New York, Account No. 400808595 USD, SWIFT CODE - CHASUS33XX (FED ABA 021000021) for further credit to ICICI Bank, SWIFT CODE ICICINBBCTS for final credit to above account number of IIMPACT
- e) Any other details / Purpose of remittance :
Donation of US\$ _____ (amount)to IIMPACT from _____ (name of donor)

INFORMATION FOR DONORS IN USA:

US residents sending their contribution directly to us will not be eligible for US tax deduction. However, if you choose to route your contribution through the America India Foundation, it would be tax deduction in the US and they you would get a tax receipt from AIF directly. Please send your US Dollar cheques payable to America India Foundation with the IIMPACT Fund written in the notes of the check and inform Nirmala Tandon at iimpact@texzipper.com

American India Foundation, 216 East, 45th Street, 7th Floor,
New York, NY 10017, Ph. : 646-530-8965, Fax 212-661-9350

You too can influence the future of potentially half the country's population by joining hands with IIMPACT...

